



## Indiana Department of Education

**Glenda Ritz, NBCT**

Indiana Superintendent of Public Instruction

### MEMORANDUM

**TO:** State Board of Education

**FROM:** Sarah Pies, Educator Effectiveness Specialist

**DATE:** March 28, 2014

**RE:** 2012-2013 Staff Performance Results Data

IC 20-28-11.5-9 states each school corporation shall provide the disaggregated results of staff performance evaluations by teacher identification numbers to the department. School corporations submitted this data for all certified staff through the DOE-ER data collection. The law also states that the department shall report the results of staff performance evaluations in the aggregate to the state board, and to the public via the department's Internet web site, for both the aggregate of certificated employees of each school and school corporation and the aggregate of graduates of each teacher preparation program in Indiana. The attached spreadsheet contains this information. We have also included the state aggregate results. School year 2012-13 was the first year for statewide teacher evaluation and this is the first collection of baseline aggregate results.

School corporations submitted staff performance results (all certified employees) by issuing a 0-4 final evaluation rating. The 0 rating (not applicable/not evaluated) includes special circumstances when a final evaluation rating was not given (FMLA, retirement, resignation, teacher death, etc.). The school corporations reported the results at the school corporation level and the department used the DOE-CP (certified position) report to link SPNs back to school buildings. Districts still under a contract that was settled prior to IC 20-28-11.5 becoming effective reported "no records" and signed off on the data collection. Only one school did not report the DOE-ER for the 2012-2013 school year.

The department collected the teacher preparation program data using the School Personnel Number (SPN) for teachers reported with 1, 2 and 3 years experience and licensing information from LVIS.

The department did not include information for schools, districts and teacher preparation programs with less than ten educators reported as this data could be identifiable. Per IC 20-28-3-0.5, evaluation results that may be identifiable by teacher name, identification number or other identifying criteria are confidential and exempt from disclosure under IC 5-14-3-4. All required data will be available on the department's website at: <http://www.doe.in.gov/evaluations>.

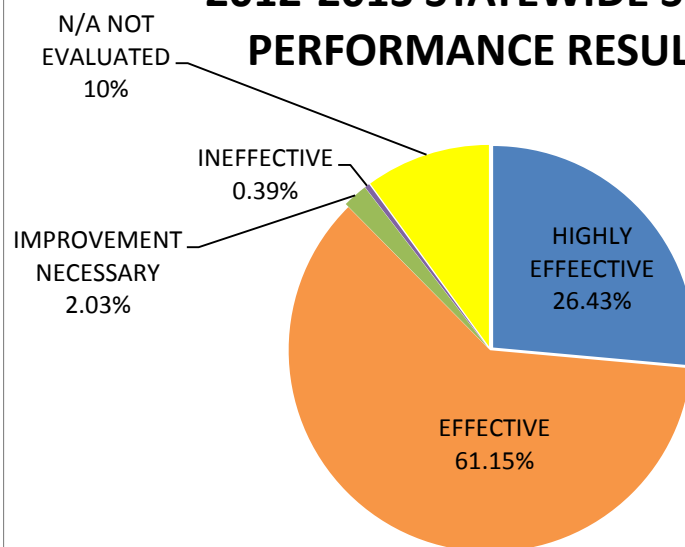
Based on legislative changes in reporting dates, the statewide staff performance results for 2013-14 will be presented to the board and posted publicly in December 2014.

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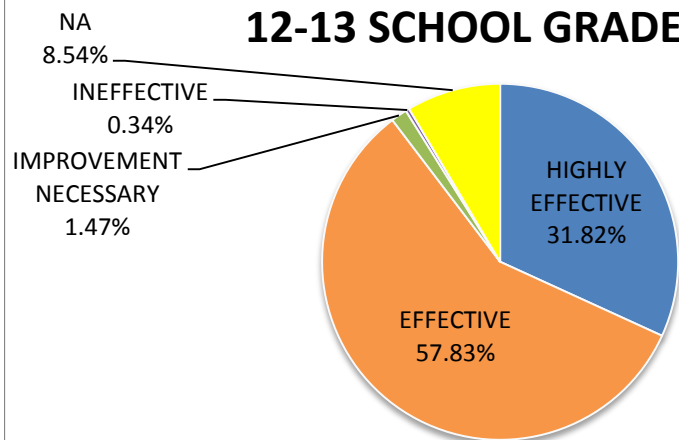
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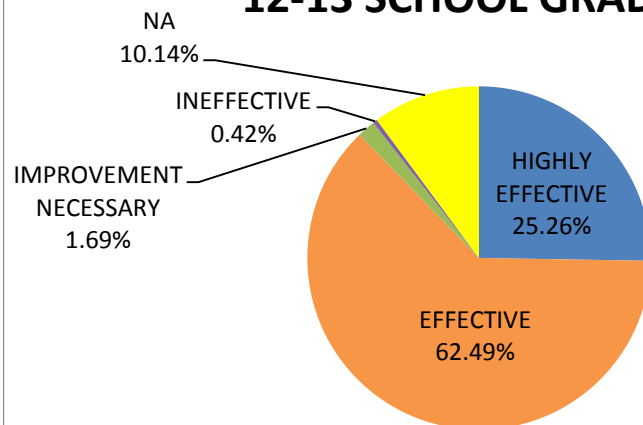
## 2012-2013 STATEWIDE STAFF PERFORMANCE RESULTS



## 12-13 SCHOOL GRADE A

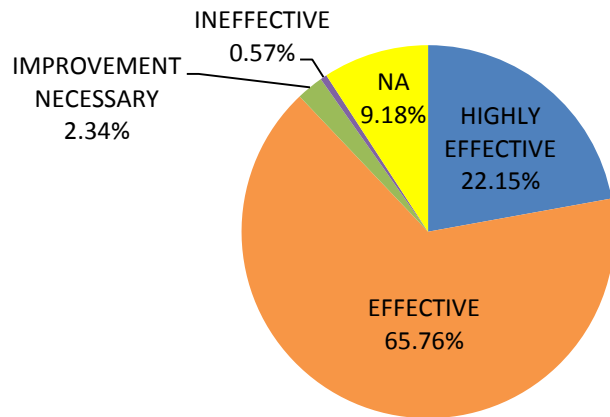


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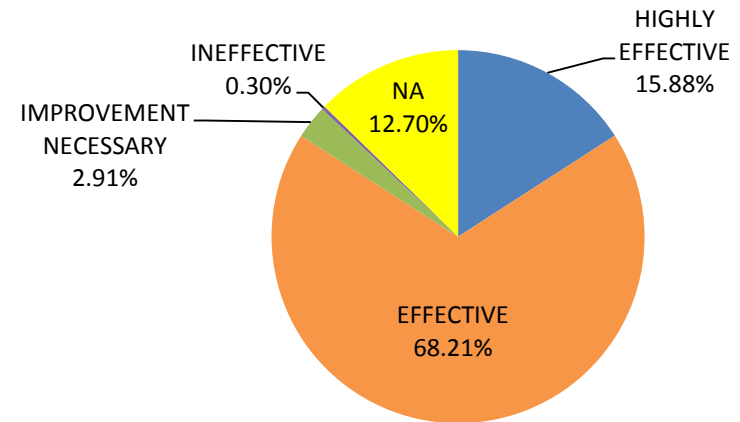




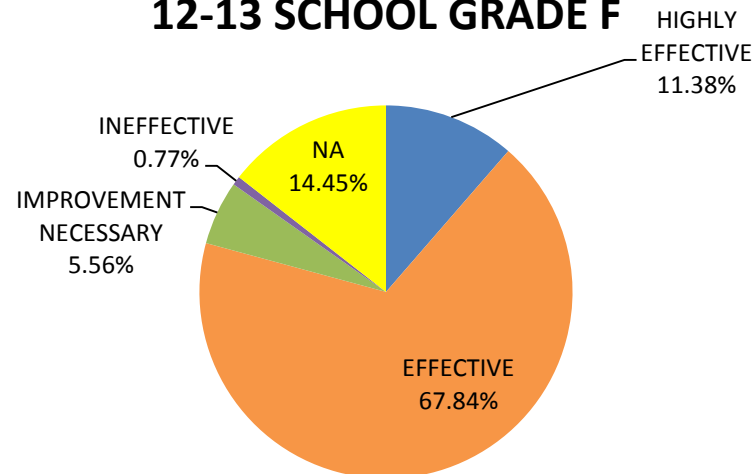
### 12-13 SCHOOL GRADE C



### 12-13 SCHOOL GRADE D



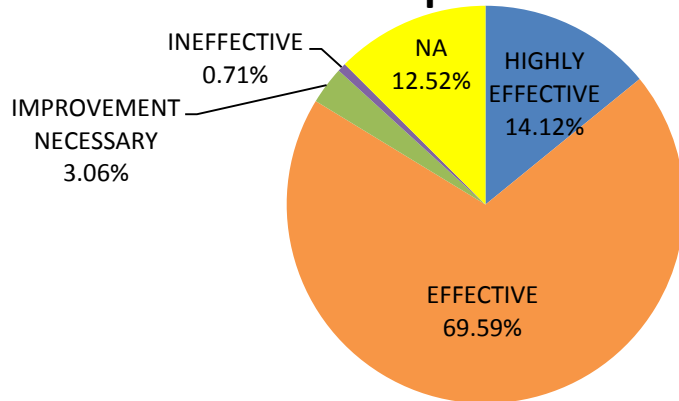
### 12-13 SCHOOL GRADE F



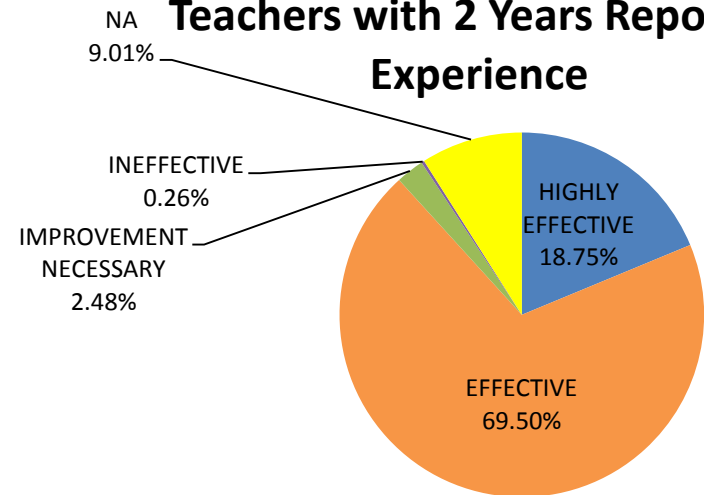


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### Teachers with 1 Year Reported Experience



### Teachers with 2 Years Reported Experience



### Teachers with 3 Years Reported Experience

